ORDINANCE NO. 2002 - 06

AN ORDINANCE OF CALHOUN COUNTY, FLORIDA, PROHIBITING THE PAYMENT OF EXTRA COMPENSATION BY PUBLIC EMPLOYERS; PROVIDING A TITLE; PROVIDING DEFINITIONS; PROVIDING FOR REIMBURSEMENT; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Florida Legislature has enacted laws located in Chapter 215.425, Florida Statutes, that restrict the payment of extra compensation to public employees; and

WHEREAS, the Board of County Commissioners, in an effort to provide sound fiscal policy to the citizens of Calhoun County, wishes to prohibit the payment of improper extra compensation to employees of the several departments who receive funding from the Board of County Commissioners; and

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF CALHOUN COUNTY, FLORIDA, THAT:

SECTION 1. TITLE

This Ordinance shall be cited as the "FISCAL MANAGEMENT ACT ORDINANCE".

SECTION 2. DEFINITIONS

For the purpose of this Ordinance, the following terms shall mean:

PUBLIC EMPLOYER means any elected official of Calhoun County who receives funding for their department from funds collected and distributed by the Board of County Commissioners of Calhoun County, Florida.

EMPLOYEE means any individual employed by any PUBLIC EMPLOYER including employees of the Board of County Commissioners.

EXTRA COMPENSATION means payment by a PUBLIC EMPLOXER to its employee where such payment is not payment of regular salary, overtime or paying in lieu of comp-time. Typically EXTRA COMPENSATION takes the form of bonuses.

SECTION 3. EXTRA COMPENSATION PROHIBITED

No PUBLIC EMPLOYER subject to this Ordinance shall pay, provide or give to any EMPLOYEE, EXTRA COMPENSATION.

SECTION 4. REIMBURSEMENT

Any PUBLIC EMPLOYER, as defined herein, shall reimburse the Board of County Commissioners, any amounts paid as extra compensation to any EMPLOYEE, as defined herein. Said reimbursement shall be made individually by the PUBLIC EMPLOYER and shall not be paid from the funds appropriated by the County or by other funds used by the PUBLIC EMPLOYER in his/her official capacity.

SECTION 5. SEVERABILITY

If any section, sentence, clause or phrase of this Ordinance is held to be invalid or unconstitutional by any court of competent jurisdiction, then said holding shall in no way effect the validity of the remaining portions of this Ordinance.

SECTION 6. EFFECTIVE DATES

This Ordinance shall take effect upon its passage by a majority vote of the Board of County Commissioners in and for Calhoun County, after due notice and publication, in the regular meeting on the <u>3rd</u> day of <u>Septembor</u>, 2002, and upon being filed with the Secretary of State.

ADOPTED THIS 3Rd DAY OF Suptember. 2002, BY A VOTE OF 5

BOARD OF COUNTY COMMISSIONERS CALHOUN COUNTY, FLORIDA

BY:

Donnell Whitfield, Chairman

ATTEST:

Ruth W. Attaway, Clerk

(SEAL)

CERTIFIED A TRUE COPY

RUTH W. ATTAWAY

CLERK CIRCUIT COURT

CALHOUN COUNTY FLORIDA